

# AFTER-WORDS

A NEWSLETTER FOR THE RETIREES OF THE  
FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT

VOLUME XXXIII, ISSUE 2

WWW.DEANZA.EDU/FODARA

NOVEMBER 2016

## HOLIDAY PARTY

The Holiday Party is fast approaching. Mark your calendar and send in your reservation form now for the lunch and festivities!



The best reason to attend is to renew acquaintances with friends and colleagues. We'll have great food, good fun, and grand door prizes. The menu offers a choice of salmon, prime rib, or a vegetarian entrée, plus salad, rolls, and cake with coffee. Bring your spouse or a friend and encourage other colleagues to attend. The cost this year is *again* only \$22 per person.

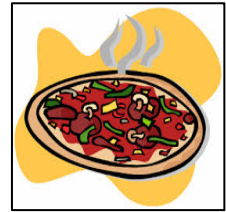
Please fill out the reservation form on p. 7 and return it with your check no later than Monday, December 5, to Mike Paccioretti. Be sure to include menu choices for you and your guest—I need to advise De Anza Food Services as early as possible. Voluntary FODARA dues and/or FODARA scholarship contributions are also greatly appreciated.

And don't worry about parking! Though the Flint Garage is closed for the year, many staff and handicap parking areas are available, with the largest number in Lots A and B and the Stelling Garage in Lot C. Just be sure to display your current (orange) staff parking permit or handicap placard. I hope to see you December 9!

*Mike Paccioretti*

## OCTOBER PIZZA "THING"

Many of you missed out on this year's great annual pizza feed at Tony & Alba's. The numbers were down this year. Only 25 people were able to attend, but we had fun visiting and eating.



We put down pizza, salad, and an endless supply of focaccia and drinks. As usual, the walls and tables were nicely decorated by Claudette Penner and crew. Thanks to the many people who donated the raffle prizes, including several bottles of wine, robotic salt and pepper shakers, and a humpty-dumpty teapot. Mike Paccioretti and Janice Carr raffled off 25 prizes so everyone got one; everyone was a winner! It was good to see and visit with old friends as well as new ones. Some photos are on p. 6 and more are on the FODARA website at [www.deanza.edu/fodara/](http://www.deanza.edu/fodara/) (click on "Pictures and Photos!").

*Ed Barling*

## SAVE THE DATE!



*FODARA's Valentine Luncheon*  
*February 16, 2017*  
*The Blue Pheasant, Cupertino*

## FODARA BOARD OF DIRECTORS 2016-17

<b>President</b>	Mike Paccioretti	408.274.4929	pacciorettimike@sbcglobal.net
<b>Vice President</b>	Bill Lewis	408.639.9919	billlosgatos@sbcglobal.net
<b>Past President</b>	Tom Moore	650.969.3847	tomandcary@comcast.net
<b>Secretary</b>	Thomas Roza	408.375.9515	rozathomas@fhda.edu
<b>Treasurer</b>	Ed Burling		edburling@gmail.com
<b>Member At Large</b>	Janice Carr	650.941.2567	janicecarr@pacbell.net
<b>Member At Large</b>	Claudette Penner	408.736.6481	claudette@penner.org
<b>Member At Large</b>	Bob Hubbs	408.738.2489	jrsbbuh@comcast.net
<b>Member At Large &amp; Webmaster</b>	Cindy Castillo	408.702.7721	cindycastillo@comcast.net
<b>Newsletter</b>	Linda Lane		lanelinda@fhda.edu

## FODARA CALENDAR OF EVENTS 2016-17

<b>Sept 13</b>	Tues	Board Meeting	10:30 am	Toyon Room FH (Rm 2020)	Open to all
<b>Oct 27</b>	Thurs	Pizza Thing	3:00-5:00 pm	Tony & Alba's Pizza	
<b>Nov 1</b>	Tues	Board Meeting	10:30 am	Toyon Room FH (Rm 2020)	Open to all
<b>Dec 9</b>	Fri	Holiday Party	11:30-1:30 pm	De Anza Campus Center	
<b>Jan 10</b>	Tues	Board Meeting	10:30 am	Toyon Room FH (Rm 2020)	Open to all
<b>Feb 16</b>	Thurs	Valentine Lunch	11:30 am	Blue Pheasant Restaurant	
<b>Mar 7</b>	Tues	Board Meeting	10:30 am	Toyon Room FH (Rm 2020)	Open to all
<b>Apr (TBD)</b>		Spring Social	TBD	TBD	
<b>May 2</b>	Tues	Board Meeting	10:30 am	Toyon Room FH (Rm 2020)	Open to all
<b>Jun 15</b>	Thurs	Summer Picnic	3:00-5:00 pm	Cuesta Park, Mt. View	
<b>Aug (TBD)</b>		Baseball Social	TBD	San Jose Municipal Stadium	

## FODARA COMMITTEES/MEMBERS 2016-17

<b>District Benefits</b>	Tom Strand, strandtom@fhda.edu
	Faith Milonas, milonasfaith@fhda.edu
<b>After-Words Email</b>	Cindy Castillo, cindycastillo@comcast.net
<b>After-Words Paper Mailing</b>	Janice Carr, janicecarr@pacbell.net
<b>Scholarships</b>	Mike Brandy, brandymike@fhda.edu
<b>Social</b>	<b>Need two volunteers</b>
<b>Mailings</b>	Maureen Gates, gates-m@sbcglobal.net

## HEALTH BENEFIT UPDATES: 3 ITEMS

Below is the latest health benefit news for FHDA retirees.

◆ Lisa Markus, De Anza Mathematics faculty member and FA Vice President, will continue as the Union Chair on the Joint Labor-Management Benefits Council (JLMBC). Recall that the JLMBC is a structured forum for the District's five unions (FA, ACE, Teamsters, OE3, and CSEA) to meet with management to share health benefit information, interests and proposals, and attempt to arrive at consensus through deliberation and compromise. FODARA representatives Tom Strand and Faith Milonas, along with the Confidential and Administrative Management Association representatives, are advisory, non-voting attendees.

◆ The newly created Voluntary Employee Beneficiary Association (VEBA) trust fund for post-'97 hires will receive a one-time \$800K transfer from the District in January 2017. Current plans envision continued trust funding via the \$2/\$4/\$6 (EE, EE+1, Family) monthly contributions from FHDA employees and retirees. The VEBA trust was set up to help qualified faculty hired after 1997 with the cost of Medicare Part B. Currently there are three such eligible FHDA retirees who will receive approximately \$100 per month.

◆ The JLMBC took a preliminary look at coverage for hearing devices (high-quality hearing aids range from \$1,000 to \$3,000 per ear and higher). For pre-'97 retirees, CalPERS health care plans typically provide some hearing device coverage, while VSP members are also eligible for discounts via TruHearing. Explore your options by studying your CalPERS plan description and clicking on <https://www.truhearing.com/vsp/>. The JLMBC will discuss this topic more fully at its next meeting in January.

*Tom Strand, Faith Milonas*

FODARA Benefits Representatives

[StrandTom@fhda.edu](mailto:StrandTom@fhda.edu)

[MilonasFaith@fhda.edu](mailto:MilonasFaith@fhda.edu)

## NEW FHDA RETIREES



According to the online District Board meeting minutes, eight folks are retiring during or at the end of Fall Quarter 2016:

- ✦ *Thomas Beggs, DA DSPS*
- ✦ *John Butcher, DA DSPS*
- ✦ *Reyes Hernandez, DA College Operations*
- ✦ *James Holstein, CS ETS*
- ✦ *Laura Karst, DA IIS*
- ✦ *Martin McNamara, DA Creative Arts*
- ✦ *Leslye Noone, FH Counseling*
- ✦ *Lori Thomas, FH President's Office*

We wish all retirees a happy and healthy post-employment life and invite them to participate in FODARA by signing up for the email listserv (send email address to [cindycastillo@comcast.net](mailto:cindycastillo@comcast.net)), by volunteering to serve on a FODARA committee, or by attending at least one of FODARA's special events (see openings and calendar p. 2).

### IN MEMORIAM



*Rose Deslonde  
Bernard Long  
Bev Reeder*

## MONEY MATTERS!

Not only were our numbers down at the Pizza Thing this year, but our numbers are also down for dues and scholarship donations. By this time last year, 117 people had sent in their \$10 dues. This year, only 25 folks have responded. Last year we had accumulated over \$1,900 in voluntary donations for student scholarships. This year, we have collected \$470. "Mother Hubbard's Cupboard" is not bare, but it is down by \$2,372 over what was on the shelves last year.

For 2016, FODARA contributed \$6,000 for six \$1,000 student scholarships—three for Foothill and three for De Anza (read the winners' stories on the FODARA website [www.deanza.edu/fodara/scholarships.htm](http://www.deanza.edu/fodara/scholarships.htm)).

For 2017, FODARA has approved \$5,000 for scholarships, four of \$1,250, two at each campus. So we need your help. Hopefully, now that elections are over, we can refocus on different issues. Any dues received now through June of 2017 will be recorded for this school year.

If you plan to attend the Holiday Party, you can include dues with your reservation form on p. 7. Or, if you wish to pay dues separately, your treasurer will be delighted to receive a check made out to "FODARA":

Ed Burling, FODARA  
17700 Bruce Ave.  
Monte Sereno, CA 95030

You can also make scholarship donations directly to the FODARA Student Scholarship fund and receive a confirmation letter. Make your checks out to Foothill-De Anza Foundation, designate "FODARA Scholarships" and mail to:

Foothill-De Anza Foundation  
12345 El Monte Road  
Los Altos Hills, CA 94022

Thanks!

*Ed Burling*  
Keeper of the Cupboard

## "WEP" UPDATE

Faculty who receive Social Security benefits are probably familiar with the Windfall Elimination Provision (WEP), which reduces benefits based on non-Social Security earnings, such as those from a community college. Read about the intent, history, and affect of the WEP at [www.ssa.gov/pubs/EN-05-10045.pdf](http://www.ssa.gov/pubs/EN-05-10045.pdf).

New legislation is stumbling through congress that proposes to reconfigure (in most cases reduce) the WEP "penalty" for both current and future Social Security recipients. H.R. 711 (the *Equal Treatment of Public Servants Act*, Brady, R-TX), if passed in its original form, would result in higher Social Security benefits for most retirees subject to the WEP.

Details of H.R. 711 and its impact on those aged 62 before 2017 and those who turn 62 in or after 2017 are available on these websites: CalSTRS [www.calstrs.com/sites/main/files/file-attachments/hr\\_711\\_brady\\_analysis\\_as\\_introduced\\_2-4-15\\_web.pdf](http://www.calstrs.com/sites/main/files/file-attachments/hr_711_brady_analysis_as_introduced_2-4-15_web.pdf) and NARFE (National Active and Retired Federal Employees) [www.narfe.org/departments/home/articles.cfm?ID=4008](http://www.narfe.org/departments/home/articles.cfm?ID=4008).

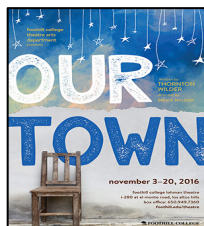
The good news is the bill has a reasonable chance of passing: its sponsor is chairman of the committee with jurisdiction over the bill; it has bipartisan support; and it is cost neutral. The bad news is in mid July, H.R. 711 was pulled from consideration due to a last-minute substitution that provided almost no benefit for those currently subject to the WEP (the name of the sponsor of this revision is not noted in the update). Brady and NARFE immediately objected to the change and, along with the Teacher's Retirement Board and AARP, will continue to support the bill only in its original form.

NARFE urges retirees who favor a redo of the WEP to contact their members of congress or submit letters to their local newspaper in support of H.R. 711.

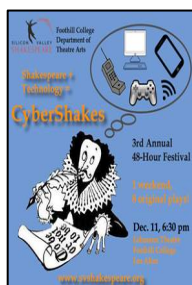
## THEATRE EVENTS AT FOOTHILL AND DE ANZA

Foothill Theatre Arts will present three shows during the Fall and Winter season at the Lohman Theatre. Details on each play and a link to order tickets is available at [www.foothill.edu/theatre/](http://www.foothill.edu/theatre/). Senior discounts are available.

- ⌘ ***Our Town***  
by Thornton Wilder  
November 4-20  
Thursdays-Sundays  
Preview Nov 3, 8 pm



- ⌘ ***48-Hour Play Festival- CyberShakes!***  
December 11, 6:30 pm  
(1 night only)



- ⌘ ***Side Show***  
book/lyrics by Bill Russell  
music by Henry Krieger  
March 3-19



De Anza's Flint Center for the Performing Arts offers a wide range of events for Fall and Winter. Information on shows and a link to order tickets is available at (<http://www.flintcenter.com>); however, since dates, times, and prices are subject to change, be sure to check for updates. Senior discounts are available.

- ⌘ ***Celebrity Forum: Brian Green***  
November 17-18, 8:00 pm
- ⌘ ***California Pops "Hollywood or Bust"***  
November 20, 3:00 pm
- ⌘ ***Los Gatos Ballet's Nutcracker***  
December 9-10, 7:30 pm  
December 11, 2:30 pm
- ⌘ ***California Pops "Family Christmas"***  
December 18, 3:00 pm
- ⌘ ***Moscow Ballet's Great Russian Nutcracker***  
December 20, 8:00 pm
- ⌘ ***Celebrity Forum: Jay Leno***  
January 17-18, 8:00 pm

## OCTOBER 2016 PIZZA "THING" PHOTOS

Thanks to everyone who joined us! And many thanks to Ed Burling and Mike Paccioretti for coordinating the event and to Ed Burling and Lescher Dowling for sharing these pictures.



*Gale & Mike Paccioretti, Dave Springer*



*Sally Brandt, Dottie Nelson, Beverly Horton, Val Hardy*



*Sally & Michael Brandt*



*Rupi and Niki Sekhon, Cindy Castillo, Diana Vallorz (our host)*



*Val & Bill Hardy, Margaret Obenour,*



*Mike Paccioretti, Lescher Dowling*

If you'd like to share your photos from recent FODARA events, or noteworthy news about your colleagues, send them/the info to webmaster Cindy Castillo ([cindycastillo@comcast.net](mailto:cindycastillo@comcast.net)).

## FODARA RESERVATION FORM



When: Friday, December 9, 2016, 11:30 am to 1:30 pm  
 Where: De Anza College Hinson Campus Center  
 Conference Rooms A & B

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 Retiree Name: \_\_\_\_\_

Guest Name(s): \_\_\_\_\_

Current Address/Email (only if changed): \_\_\_\_\_

Check menu choices for you and for your guest(s):

Retiree: Prime Rib \_\_\_\_ Salmon \_\_\_\_ Vegetarian \_\_\_\_

Guest: Prime Rib \_\_\_\_ Salmon \_\_\_\_ Vegetarian \_\_\_\_

Please reserve \_\_\_\_\_ total places for FODARA HOLIDAY PARTY

\$ 22 for each person attending \$ \_\_\_\_\_

\$10.00 for 2016-17 FODARA dues (voluntary) \$ \_\_\_\_\_

Donation for FODARA scholarship fund \$ \_\_\_\_\_

**TOTAL AMOUNT ENCLOSED:** \$ \_\_\_\_\_

### **Mail form/check by Monday, December 5**

Make check payable to "FODARA"  
 Mail to Mike Paccioretti, FODARA  
 3075 Muirdrum Place  
 San Jose, CA 95148-2024

*Missed the deadline? You can still call or email Mike by December 7 to reserve a spot.  
 (408.274.4929, [pacciorettimike@sbcglobal.net](mailto:pacciorettimike@sbcglobal.net))*

**FODARA**

**Foothill-De Anza Retirees Association**

**Foothill-De Anza Community College District**

**12345 El Monte Road, Los Altos Hills, CA 94022**