

Foothill-De Anza Faculty Association  
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Approved by the Executive Council, 12/2/20

### **Juneteenth Resolution**

Whereas, Juneteenth commemorates the emancipation of enslaved people in the United States; and

Whereas, though the Emancipation Proclamation was signed by President Abraham Lincoln on January 1, 1863, it wasn't until June 19th, 1865 that Union soldiers arrived in Galveston, Texas, and announced the emancipation of the last remaining enslaved people in the country; and

Whereas, Santa Clara County is the first county in the state to make Juneteenth a paid county holiday after a unanimous vote from the Board of Supervisors; and

Whereas, the Foothill-De Anza Community College District is driven by an equity agenda and guided by core values of excellence, inclusion, and sustainability and is committed to providing an accessible, quality undergraduate education dedicated to developing a broadly educated and socially responsible community that supports an equitable and just future for California;

Therefore, be it resolved, the Foothill College Black Student Union calls upon the Foothill-De Anza Community College District to observe Juneteenth (June 19th) as not just a cultural observance but as an annual holiday or flex day, holding no instruction on campus that day, and that this day be given the same credit and significance accorded to any other holiday/flex day;

Resolved, that as approved by its Executive Council, the Faculty Association's Negotiations team will explore options to ensure that Juneteenth is either:

recognized as a holiday while maintaining the minimum number of days of instruction required by the California Education Code; or

that it be established as a District flex day with activities designed to honor the significance of this date for American, particularly African-American, history and culture.

Resolved that if such accommodations can be made to the academic calendar, the Foothill-De Anza Faculty Association will continue to advance this initiative through negotiations with the Foothill-De Anza Community College District.