



**Strategic Planning Implementation
Campuswide Session
April 19, 2024**

Where We've Been

Collegewide implementation sessions

- **Session 1** (Opening Day): What's working well and what can be improved
- **Session 2** (Nov. 30): Celebrating great work
- **Session 3** (today, April 19): Feedback on action plans



Session 1 (Opening Day): What's working well and what can be improved



Session 1: We Heard You!

Better internet coverage

- Wi-Fi expansion is underway
- First phase of planning almost complete

Faculty learning communities

- Partners in Learning Institute provides opportunities to learn and share effective practices
- Plans for expansion are being discussed



Session 1: We Heard You!

Curriculum process is too long

- Transferable courses must be reviewed by UC/CSUs
- Curriculum Committee is reviewing process and exploring new workflows

Easier ways to submit census

- Date is based on weeks of instruction, by state law
- No flexibility here



Session 1: We Heard You!

Services for homeless students

- Referrals for safe overnight parking
- Locker room showers
- Resource Hub (RSS 143) has toiletries, period products, baby supplies, service referrals

Employee pub

- Alcohol not permitted
- Opportunities for community building in Village Centers



Session 1: We Heard You!

Part-time faculty mailboxes

- Removed from ADM building
- Divisions now have boxes or distribute

More recognition of staff, faculty and student achievements

- Find more opportunities for celebrations
- For example: Events like “Celebrating Great Work” event in December



Session 1: We Heard You!

Response to AI

- Academic Senate working group on AI
- Developing resources and best practices
- Professional development underway

Translation on website

- Translate button now on webpages for ESL, Assessment
- Translated course descriptions posted on ESL noncredit page



Session 1: We Heard You!

Flea Market payment processing

- In final stages of implementation

All-gender restrooms

- In design phase now
- Construction slated for spring 2025




Session 2 (November 30): Celebrating great work




Session 2: Celebrating Great Work



 We have acquired more textbooks, calculators, laptops in the past year than ever before to support students for the whole quarter/year, rather than just short-term.

Session 2: Celebrating Great Work



 Work with online ed team to further develop online courses toward increasingly higher standards in overall design, accessibility, course navigation and interaction

Session 2: Celebrating Great Work



- 🎉 Field any questions from incoming students/guests who walk in to visitor center
- 🎉 Connecting students w/ counselors

Session 2: Celebrating Great Work



Hazmat and safety responsibilities





Work with Facilities, ETS and faculty



Session 2: Celebrating Great Work



-  Forming great communities with faculty and students
-  Students are transferring spectacularly



New webpage in Strategic Planning section

- Initiative Teams
- Strategic Planning Data Updates
- **Session 1:** Opening Day Input
- **Session 2:** Celebrating Great Work
- Submit a **Compliment Card** -
now a joint project with **Caring Campus**

deanza.edu/strategic/index.html



Aligning Initiatives and Goals

- **Goal 1:** Outreach to historically underrepresented populations
- **Goal 2:** Achieving success factors
- **Goal 3:** Course success
- **Goal 4:** English + math completion
- **Goal 5:** Transfer



Aligning Initiatives and Goals

- **Goal 6:** Degree attainment
- **Goal 7:** Certificate attainment
- **Goal 8:** Workforce training
- **Goal 9:** Civic capacity for community and social change
- **Goal 10:** Meeting basic needs



Aligning Initiatives and Goals

- Each **Initiative** is aligned with a **College goal**
- Initiatives also aligned with:
 - **Guided Pathways** goals
 - **Equity Plan** goals
 - **Board of Trustee** goals
 - **FHDA Chancellor** goals
 - **System Chancellor's Office Vision For Success** goals



Next Steps

- Today – **collegewide feedback** on action plans, using digital form
- **Initiative Teams** will revise action plans incorporating feedback
- Revised action plans will be finalized by Strategic Plan **co-chairs** and **Senior Staff**
- **Present complete action plans** to campus on Opening Day 2024



Session 3: Feedback on Action Plans

Feedback Form:

<https://www.deanza.edu/strategic/plans/>

- **Feedback** on each action plan
- Ideas for **additional** action plans that **you or your area** can contribute to
- **Volunteer** to be part of the implementation teams
- Submit feedback by **May 3**



Questions?



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