# EAC Notes Nov 15, 2023

## Members Present

1. Maritza Arreola- Classified
2. Shaila Ramos Garcia- Classified
3. Michelle Hernandez - OE
4. Adriana Garcia - OE
5. Arianna Aguilar - DASG students' rights and equity
6. Silmee Sultaan- ICC
7. Lisa Mandy- Administrator

### Members Absent

1. Elvin Ramos- Administrator
2. Patricia del Rio –Classified Tri Chair
3. *John Jimenez-Faculty*
4. *Maurice Canyon -Faculty*
5. *Casey Regehr -Faculty*
6. Ashley Villeda- OE
7. *Yvette Alva Campbell - Administrator*
8. *Daniel Acosta- At Large*
9. Stephanie Jimenez-OE

### Guests

1. Megan Cheng DASG
2. Mallory Newell (IR)
3. Lisa Ly (IR)
4. Adrienne Hypolite-SSRS
5. Debbie Lee-

## Agenda and Notes

### 2:32pm Welcome

### *College Hour Idea- Patricia del Rio*

*Tabled for next meeting. Speaker is absent.*

### 2:40pm Planning committee for January Winter Retreat –Adriana Garcia

Move date for January 26th, 2023 and Adriana will look for facilities, specifically the Kirsch Center. Shaila would like to join the planning committee.

### 2:43pm SEA Report- (Student Equity and Achievement)- Michelle Hernandez and Lisa Ly

Lisa Ly presented on the 2022-2025 SEA Report and Metrics. About the presentation

* Identify students that are disproportionately impacted
* Reflected on 2019-2022 plan and our institution, culture and policy
* Reflect on what we need to shift, policies and practices to achieve our outcomes

Metrics discussed and Goals for 2025.

1. Metric 1: Successful Enrollment:
2. Metric 2: Persistence: dipped during covid years and even before covid
3. Metric 3: Transfer Level English and Math: increased over the years
4. Metric 4: Degree/Certificate: LGBTQIA+ and Native American improved, Pacific Islander did not improve
5. Metric 5: Transfer:

Ideas

1. Reach out to foster youth and pacific islander student communities and ask what the barriers are.
2. Desegregate the date for English and or Math: Curious to learn if the challenge is more in one of the other for metric 3: English and or Math.
3. Look at holistic strategies, and successful completion and retentions withing the classroom and services that we provide
4. Online learning: how much has online learning impacted these numbers? How do we make online learning more accessible and equitable?
5. Structure: how will the work be structured? Housed in EAC
6. How will the work be merged/aligned between SEA and the Student Equity Plan Reimagined? A conversation ideal for the winter retreat.
7. Maintained the Student Equity Plan Reimagined as a standing EAC agenda item.

### 3:12pm Cultural Humility: Sections 4 and 5 - Shaila Ramos and Adriana Garcia

Facilitators reviewed sections 2 and 3 from last EAC Meeting.

Steps are to decide what areas of work we want to focus during the winter retreat.

EAC members discussed category 4 Understanding race consciousness and Category 5 Commitment to disrupt microaggressions. Reflection notes were documented

## 3:43pm Dates to Remember

Football Homecoming Activities on November 17 and 18th, 2023

Friendly rivalry between Foothill and De Anza on November 18th, 2023.

## 3:53pm Affirmations