Program Review Feedback Trial Rubric for *Biology Department*

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| Sections | Commendations | Recommendations/Questions for Department |
| I. Current Status of DepartmentDoes the program or department have adequate resources to meet the enrollment goals of the program and college (personnel, etc)? | Increase of number of degrees awarded is noted. I.E.5 The Science Resource Center supports students, faculty. It also provides meeting space for students/faculty. | Should fill staff vacancy at this time of return to campus. |
| II. EnrollmentHow has the program addressed enrollment trends to meet their program/equity goals?How has the program addressed enrollment of disproportionately impacted student groups to meet their program/equity goals? | The Biology program has grown by 4.2% in the number of students served.Commend the outreach to students. They have increased % of students from underrepresented groups.Embedded counselor provides more specialized support to students. | What resources would be needed to start a program similar to MPS? |
| III. EquityHow is the program working to address college wide equity goals? | Science Resource Center is looking for ways to better serve Veterans.Faculty member who has attachment to DALA affinity group is member of the Equity Inquiry Team and took part in Anti-Racist Teaching Practitioner’s Winter 2021 Cohort. | What is needed to increase tutoring? |
| IV. AssessmentHow has the SLOAC processes helped the program meet their program/equity goals? | Noteworthy is the faculty collaboration in groups according to classes taught during the pandemic. |  |
| V. Resource RequestsHow did the resources requested help the program address their equity goals? | Commend the use of online solutions adopted for online classes. |  |