

Student Development Division
Budget Proposal Request

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Request 1

Move the Full-time, Tenure-Track Faculty position from College Life to Psychological Services to hire a license Social Worker/Psychological Counselor. If approved, this position would be funded from the Health Services mandatory student fee.

Request 2

In support of the reorganization of the Office of College Life, creating a management position to oversee the day-to-day operations of the office and provide supervision of the College Life staff, budget and the De Anza Flea Market would be essential . This manager would also assist the division dean with resolving Student Judicial Affairs cases (student discipline, grievances and complaints) on campus. If approved, this position would be funded using the current general fund budget source for the Director of College Life.

Rationale – Psychological Services

- Need for additional Full Time faculty member (Licensed Counselor) in Psychological Services.
- National data suggests that as many as 50% of students enter college with mental health concerns (JED foundation).
- Long waiting list for services due to yearly increase in number of students seeking psychological services on campus (15% this year over last year).
- This department is severely understaffed. Foothill College has two full-time faculty members providing Psychological Services and graduate interns serving fewer students.

Rationale – Psychological Services

- Limited capacity to serve students in crisis due to overwhelming need for pre-scheduled counseling appointments.
- Emerging need for access to services due to the fear and anxiety resulting from the current national/political/economic climate.
- Need for case management follow-up for students referred to outside agencies.

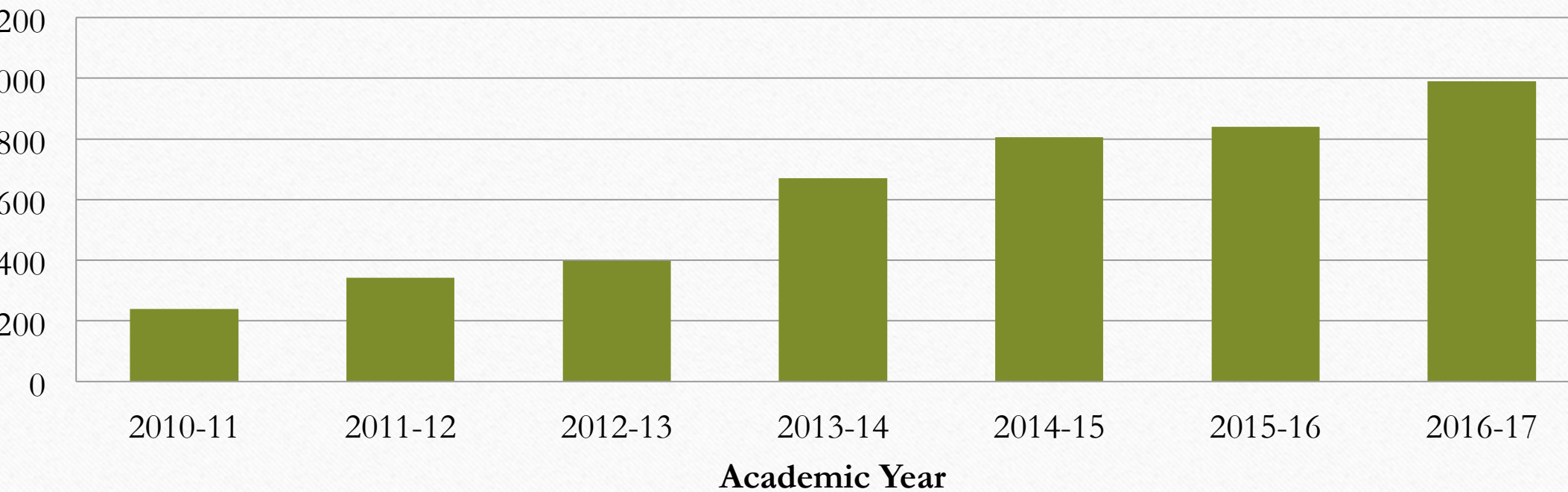
Historical Numbers of Student Appointments

2016-2017 = 989 Appts.
2015-2016 = 839 Appts.
2014-2015 = 806 Appts.
2013-2014 = 671 Appts.
2012-2013 = 397 Appts.
2011-2012 = 342 Appts.
2010-2011 = 239 Appts.

Source: 2016-17 Psychological Services Annual Program Review

Psychological Services Appointments

Seven-Year Trends



Office of College Life

The office of College Life has a comprehensive array of student activities and extra-curricular involvement programs including De Anza Associated Student Body (DASB) and Inter Club Council (ICC). This unique structure includes one full-time non-instructional tenure track faculty member, two full-time classified staff members and one 75% FTE classified staff member. The department also employs TEA and student employees. In the majority of community colleges in our region and statewide, comparable positions are held by classified managers.

Duties – Director of College Life

Many of the duties assigned to the full-time faculty member are incompatible with the faculty role and more consistent with the duties and responsibilities of a Classified Manager. Some of these duties include:

- Day-to-day oversight of overall department programs and services.
 - Providing direct supervision and evaluation of the work of TEA and classified staff.
 - Policy/procedure development and implementation.
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Duties – Director of College Life (Cont'd)

- The Director of College Life must be able to provide significant budget oversight and must sign for every expenditure DASB makes. Currently, the DASB budget is approximately \$1.3 million dollars.
 - This director is also responsible for advising the student senate on fiscal matters and must guide them through the development process of their annual budget.
 - This employee should be a 40 hour per week, exempt employee because the work includes evenings and weekends.
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Duties – Director of College Life

The Director of College Life serves as a Student Judicial Affairs officer, which includes student grievances, complaints and discipline. This a major element of the position. This individual is responsible for supporting and advising students in filing grievances and complaints against faculty and staff, which creates a conflict of interest for a non-tenured faculty member representing a student in a dispute with a fellow faculty member. This also problematic because such cases often involve personnel matters, which should not involve faculty.

Impact – Psychological Services

- Shorter wait times and more availability of psychological services counseling appointments for students.
- More counseling availability to support students during crisis situations.
- Better facilitation of student referrals to off-campus resources.
- Specialized programming to serve a diverse student population.

Impact - College Life

- More cost effective and efficient operations within the Office of College Life.
- Expanded and more innovative College Life Programs for student leadership development and participation in extracurricular activities.
- Increased student engagement activities to enhance student's college experience and promote student retention.
- Stronger management of administrative functions within the program.

Questions?

